

Region 4 Demand Growth Occupations 2025

Accountants and Auditors

Administrative Services Managers

Agricultural Equipment Operators

Automotive Service Technicians and Mechanics

Billing and Posting Clerks

Bookkeeping, Accounting, and Auditing Clerks

Bus and Truck Mechanics and Diesel Engine Specialists

Bus Drivers, School

Business Operations Specialists, All Other

Career/Technical Education Teachers, Secondary School

Carpenters

Cement Masons and Concrete Finishers

Chemical Equipment Operators and Tenders

Child, Family, and School Social Workers

Cleaners of Vehicles and Equipment

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

Compliance Officers

Computer Numerically Controlled Tool Operators

Computer User Support Specialists

Construction Laborers

Construction Managers

Cooks, Institution and Cafeteria

Correctional Officers and Jailers

Customer Service Representatives

Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic

Dental Assistants

Electrical Power-Line Installers and Repairers

Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers

Electricians

Electro-Mechanical and Mechatronics Technologists and Technicians

Elementary School Teachers, Except Special Education

Emergency Medical Technicians

Engine and Other Machine Assemblers

Executive Secretaries and Executive Administrative Assistants

Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic

Farmworkers and Laborers, Crop, Nursery, and Greenhouse

Financial Managers

Firefighters

First-Line Supervisors of Construction Trades and Extraction Workers

First-Line Supervisors of Food Preparation and Serving Workers

First-Line Supervisors of Housekeeping and Janitorial Workers

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| First-Line Supervisors of Mechanics, Installers, and Repairers |
| First-Line Supervisors of Office and Administrative Support Workers |
| First-Line Supervisors of Production and Operating Workers |
| First-Line Supervisors of Retail Sales Workers |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors |
| Food Batchmakers |
| General and Operations Managers |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers |
| Heavy and Tractor-Trailer Truck Drivers |
| Helpers--Production Workers |
| Highway Maintenance Workers |
| Home Health and Personal Care Aides |
| Human Resources Specialists |
| Industrial Engineers |
| Industrial Machinery Mechanics |
| Industrial Production Managers |
| Industrial Truck and Tractor Operators |
| Inspectors, Testers, Sorters, Samplers, and Weighers |
| Insurance Sales Agents |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners |
| Labor Relations Specialists |
| Laborers and Freight, Stock, and Material Movers, Hand |
| Landscaping and Groundskeeping Workers |
| Licensed Practical and Licensed Vocational Nurses |
| Light Truck Drivers |
| Logisticians |
| Machine Feeders and Offbearers |
| Machinists |
| Maintenance and Repair Workers, General |
| Management Analysts |
| Managers, All Other |
| Market Research Analysts and Marketing Specialists |
| Meat, Poultry, and Fish Cutters and Trimmers |
| Mechanical Engineering Technologists and Technicians |
| Mechanical Engineers |
| Medical and Health Services Managers |
| Medical Assistants |
| Medical Secretaries and Administrative Assistants |
| Middle School Teachers, Except Special and Career/Technical Education |
| Mixing and Blending Machine Setters, Operators, and Tenders |
| Mobile Heavy Equipment Mechanics, Except Engines |
| Molders, Shapers, and Casters, Except Metal and Plastic |

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| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic |
| Nursing Assistants |
| Office Clerks, General |
| Operating Engineers and Other Construction Equipment Operators |
| Packaging and Filling Machine Operators and Tenders |
| Packers and Packagers, Hand |
| Painters, Construction and Maintenance |
| Paralegals and Legal Assistants |
| Paramedics |
| Pharmacy Technicians |
| Physical Therapist Assistants |
| Plumbers, Pipefitters, and Steamfitters |
| Police and Sheriff's Patrol Officers |
| Postal Service Mail Carriers |
| Preschool Teachers, Except Special Education |
| Production Workers, All Other |
| Production, Planning, and Expediting Clerks |
| Project Management Specialists |
| Psychiatric Technicians |
| Public Relations Specialists |
| Radiologic Technologists and Technicians |
| Receptionists and Information Clerks |
| Registered Nurses |
| Residential Advisors |
| Secondary School Teachers, Except Special and Career/Technical Education |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive |
| Self-Enrichment Teachers |
| Shipping, Receiving, and Inventory Clerks |
| Slaughterers and Meat Packers |
| Social and Human Service Assistants |
| Software Developers |
| Stockers and Order Fillers |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors |
| Substitute Teachers, Short-Term |
| Teaching Assistants, Except Postsecondary |
| Teaching Assistants, Postsecondary |
| Tellers |
| Tool and Die Makers |
| Training and Development Specialists |
| Veterinary Assistants and Laboratory Animal Caretakers |
| Veterinary Technologists and Technicians |
| Welders, Cutters, Solderers, and Brazers |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders |

updated 1/2025