

AGENDA

OSO Oversight Committee Meeting Wednesday, May 24, 2023

Location – Delphi – Wabash & Erie Canal Conference Center
1030 N. Washington Street, Delphi, IN 46923
and Virtually-GoToMeeting
Call In Information below (Same as WDB meeting)

Time	Topic/Item	Presenter	Method/Documentation
10:30 AM	Welcome	Randy Vernon	
10:33 AM	New Business <ul style="list-style-type: none">• WIOA Performance• DWD Monitoring Report• ABA Grant Update• Rural Healthcare Grant update• Pathways to Infrastructure Jobs FOA• WorkOne Success Story Old Business	Mellisa Leaming Deb Waymire Deb Waymire Deb Waymire Deb Waymire Deb Waymire	Handout
11:00 AM	Adjournment	Randy Vernon	

OSOO Committee Meeting

Please join the meeting from your computer, tablet or smartphone.

<https://meet.goto.com/948555797>

You can also dial in using your phone.

United States: +1 (646) 749-3122

Access Code: 948-555-797

Next OSOO Meeting: Wednesday, September 27, 2023

Location: Kokomo-TBD

One-Stop Operator Oversight (OSOO) Committee

May 24, 2023

Meeting Minutes

Members Present: Randy Vernon-chair Steve Snyder Terri Simons
Mellisa Leaming
Members Absent: Alicia Hanawalt
Staff Present: Deb Waymire Tina Overlay-Hilt

Welcome

The OSOO meeting was held in person at the Wabash and Erie Canal Conference Center in Delphi, Indiana. Chair Randy Vernon called the meeting to order at 10:50 AM and welcomed those in attendance.

New Business

WIOA Performance for PY 22 - 3rd Quarter ending March 31, 2023

Mellisa Leaming presented the PY 22 WIOA Performance Measures for the third quarter, period ending March 31, 2023, for Adult, Dislocated Worker, and Youth. The performance measures are a look back on individuals we have already served and have exited. For adult, Region 4 is exceeding the measures except for Credential Attained goal which we are meeting. JobWorks is working to make sure staff have entered all credentials earned into the data system. For dislocated workers, we are exceeding all performance measures. For Youth, we are meeting, not exceeding the Employment 2nd quarter, credential attainment and measurable skill gain. Measure skill gain is a real time measure and should go up after JAG student diplomas are entered. It is a challenge to find individuals to serve. Those who want to work, are working. Staff are going into the community to look for individuals to serve. We are looking at opportunities to enroll individuals receiving unemployment.

WIOA Monitoring Report

DWD conducted monitoring on the WIOA Adult, Dislocated Worker, and Youth programs and reviewed activities for Migrant Seasonal Farm Worker, Re-employment services, and Performance Support grant. Deb Waymire provided information from the final report during the WDB meeting held prior to the OSOO meeting.

There was one finding.

- Participant barriers were either not identified or addressed in the sample files. Case notes lacked information on key factors related to potential barriers. JobWorks will provide training especially for new staff and extra internal monitoring of client records.

There were two noteworthy efforts.

- Region 4's Service Provider, JobWorks, created a wristband promotional item with the WorkOne logo and QR code to increase client's awareness of WorkOne services and to make connecting with the services faster and more efficient.
- Region 4 has recently made a goal to make electronic communications content and the WorkOne West Central website including the WorkOne Magazine accessible for individuals with disabilities

There were also two areas of concern in the report.

- DWD suggested having someone more knowledgeable involved with the Employer Training Grant (ETG). We agreed and have identified someone that will take the lead with the new ETG funding. There was a concern that procedures were not followed. We disagreed and followed the procedures that were available.
- DWD requests we review our WorkKey assessments process when assessing individuals for employers. We need better clarification of service data entry when referring the individual to the employer and when Individuals that didn't pass the assessment and are not referred. We will review and determine the best way to move forward.

Apprenticeship Building America (ABA)

A modification was submitted and approved to move a portion of the supportive services funds to increase training funds. Gerry Vasquez was hired as the Apprenticeship Coordinator and has reached out to companies for pre-apprenticeship and apprenticeships beginning in July and September. The goal is have 100 Registered Apprentices and 43 pre-apprenticeships for in school students that would then continue in an apprenticeship program. Steve Snyder said the Plumbers and Pipe Fitters have partnered with Ivy Tech with dual credit enrollment for the apprenticeship program which may fall under the ABA grant.

Rural Healthcare Grant (RHG) Activity

Region 4 is the administrator of the grant with nine sub-recipients. Overall, the grant is doing well, however, there are two regions that are struggling. Following conversations with the regions, if there isn't an improvement, funds will be re-obligated for use in other regions. Every region was given the same funding and same goals. Region 4 is exceeding our goals.

Pathways to Infrastructure Jobs FOA

The topic was covered during the WDB meeting prior to this meeting. It was great to know of additional employers to consider partnering with for the grant opportunity. The eligible participants are unemployed, under-employed, or incumbent workers.

WorkOne Success Story

Jason C. worked at Schneider Electric as a Production Associate for 21 years, 8 months. He was laid off and certified by TAA under petition 94540. Jason pursued training from two different providers to earn multiple credentials & licenses to allow him to pursue a career in home inspection & carpentry.

Jason attended HomeSpection Inc. to complete the home inspection program. This program was short term training which lasted 6 weeks. After completing this training, he earned the following: Radon Measurement Specialist certification & Radon Mitigation Specialist Certification. After successfully completing the licensing exams he also received his Radon Tester license & Home Inspection license. This allowed him to start his own business, New Beginnings Inspection LLC.

He started Ivy Tech's Carpentry program to pursue an AAS Degree in Building Construction Technology which he successfully completed. Jason did have previous college credits he completed to transfer towards this degree. While completing his degree, he also earned the following credentials: Electrical Specialist Certificate, Carpentry Specialist Certificate, Technical Certificates for Carpentry Specialist & also Electrical Specialist.

Jason started providing home inspections while he was completing his training at Ivy Tech. He's earning \$29.24/hr. more than what he previously earned at Schneider Electric. Recently, Jason stated that he's also doing carpentry work which goes well with the home inspection training that he completed. He stated that this allows him to tell clients what needs to be completed to be up to code.

Jason has been successfully exited from the TAA program & is using his new skills & knowledge to operate his new business.

Adjournment

A motion was made to adjournment.

Motion to adjourn: Steve Snyder

Second: Terri Simons

Action: Unanimous approval

Meeting adjourned at 11:20 AM.

Respectfully submitted,
Tina Overley-Hilt
Executive Assistant
Region 4 Workforce Board