



An Introduction to the Region 4 Workforce Board

The role the Region 4 Workforce Board (Board) is “to serve as a strategic leader and convener of workforce system stakeholders.” The Board submits a four-year local plan for the area detailing service delivery strategies that supports the local and State vision and objectives for workforce development. This includes describing investments in economic, education, and workforce training programs and how the local area will engage partners to build a skilled workforce.

The Region 4 Workforce Board covers a 12-county region that includes the counties of Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, and White.

DIRECTOR DUTIES

- The WDB meets during the months of January, March, May, September, and November. Meetings are typically scheduled for the fourth Wednesday of the month from 8:30 a.m. to 10:00 a.m. Board meetings are normally held in Lafayette or Kokomo. Special meeting times may be established by the Board for its annual meeting in November or its strategic planning session during the summer.
- Attendance at regular meetings is important to carrying out the duties of the Board. Directors are strongly encouraged to attend all five regularly scheduled business meetings. At least three meetings annually should be attended physically, and two may be attended via electronic participation. Directors that do not attend at least 60% of the scheduled meetings risk being removed as a Director by vote of the Board.
- Participate in the Board’s annual strategic planning which is usually conducted during the summer.
- The Board hosts and convenes regional forums, symposia, and other events that Directors are encouraged to attend as their schedules permit.
- Elected officials of the region play an important role in the Region’s workforce development system. The WDB’s Executive Director provides a customized annual overview of workforce development activities, initiatives and data to each of the 12 County Boards of Commissioners. Directors are encouraged to attend the Board of Commissioners’ meeting in their county of residence when an overview is provided.

OTHER INFORMATION

- Indiana Department of Workforce Development (DWD) developed a training module for newly appointed Workforce Development Board (WDB) members as guidance regarding the roles and responsibilities of local WDBs. The training is self-paced and is to be completed within 120 days from your date of appointment to the Board.
- New appointees will be provided with Board orientation materials, in print or electronically, and may attend a half-day orientation session during late summer. A spreadsheet with the current WDB membership is provided for your information. This is a talented, involved group of professionals.

Rural Healthcare Grant

In support of training new and incumbent workers, the Region 4 Workforce Board received a USDOL grant:

\$2.5M USDOL grant

932 participants served as of 6/30/2024, surpassing the goal of 875

Career Paths: CNA, LPN, BSN, QMA, EMT, Phlebotomy, Radiology Technician, and Peer Recovery.



Employer Training Grant

To assist employers with upskilling workers the Board received:

\$1.5M

Supported more than 30 Employers and 300 Incumbent Workers

Apprenticeships Building America

The Region 4 Workforce Board received funding to increase and support apprenticeships in our region.

- \$307,500
- 100 participants served
- 57 Registered apprenticeships
- 43 Pre-apprenticeships

