



AGENDA

Workforce Development Board Meeting

ANNUAL EVENT

Wednesday, November 15, 2023

10:30 am – 1:00 PM

**Location: Delphi Opera House
109 S. Washington Street, Delphi, IN**

Time	Topic/Item	Presenter	Documentation	Action Item or Discussion (Action items in bold)
10:30 AM	Call to Order & Introduction <ul style="list-style-type: none"> Welcome Board Members and Guests 	Randy Vernon Randy Vernon		
10:35 AM	Consent Agenda <ul style="list-style-type: none"> WDB Meeting Minutes – 9/27/2023 Revenue & Expense Report – 9/30/2023 Committee Reports <ul style="list-style-type: none"> Executive/Finance – 10/25/2023 OSOO Committee – 9/27/2023 Youth Committee – 9/12/2023 	Randy Vernon	Electronic Attachments & Board Packet	Approve/Disapprove
10:40 AM	<ul style="list-style-type: none"> Operations <ul style="list-style-type: none"> Infrastructure Grant (REV) Employer Training Grant (ETG) Update DWD Monitoring Board Administration <ul style="list-style-type: none"> Succession Plan Progress CTE Local Needs Assessment Senator Braun Staffer Visit 	Deb Waymire Roger Feldhaus		Information/Discussion Information/Discussion
11:00 AM	Annual Event and Report <ul style="list-style-type: none"> Workforce Development Empowering Futures, Building Prosperity 	Randy Vernon & Matt Lewellen	PowerPoint	
11:30 AM	Adjourn - Lunch			

Next Meeting: January 24, 2023

Location: Kokomo, IN -

OR Virtual-GoToMeeting

Consent Agenda

Region 4 Workforce Board Meeting Minutes of September 27, 2023 Location: Wabash & Erie Canal Conference Center and Virtual-GoToMeeting	NEXT MEETING Wednesday, November 15, 2023 Location: Delphi, IN
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Directors Present:

Randy Vernon, Chair
 Matt Lewellen, Vice Chair
 Holly Moore, Treasurer
 Deb Close
 Alicia Hanawalt
 Judy Hasselkus
 Ethan Heicher
 Matt Huston
 Rebecca Jones
 Donte Wilburn

Excused:

Spencer Buchanan
 Dennis Carson
 Melissa Harwood
 Elva James
 Steve Snyder, Secretary
 Amy Wood

Other Attendees: *Carla Crowe, Project Manager, Crowe LLP*

Staff Present: *Roger Feldhaus, CEO; Deb Waymire, COO; Mellisa Leaming, Director of Operations; Blake Sempstrott, Controller; Kathy Burns, Lead Business Consultant and Data Analyst; and Tina Overley-Hilt, Executive Assistant*

Call to Order and Welcome

On September 27, 2023, the WDB meeting was held in-person at Inventrek Technology Park in Kokomo, Indiana, and virtually via GoToMeeting conference call. The meeting was called to order and attendees were welcomed at 8:30AM by Chair, Randy Vernon. Introductions were made.

Consent Agenda

A motion was made to approve the consent agenda items as presented.

Motion: Alicia Hanawalt

Second: Rebecca Jones

Action: Unanimous approval

New Business

Fiscal

PY 23 WDB Budget

Carla Crowe, Crowe LLP, and Blake Sempstrott, Controller, presented the PY 23 (July 1, 2023-June 30, 2024) WDB Budget compared to PY 22 Budget for discussion and approval.

The WDB Staff budget includes salaries, travel and staff development, office space, communication, and other budget line items for an overall proposed budget of \$1,073,057. The PY 23 budget decreased by \$191,891 compared to the amount budgeted for PY 22..

The WorkOne proposed budget for overall facilities and related costs is \$372,048 — a decrease of \$60,452 compared to PY 22. The total WorkOne proposed budget, including direct participant costs, is \$2,441,302. The Service Provision budget for JobWorks, our contracted

WIOA Service Provider and One-Stop Operator, is \$1,988,027 for staffing costs. The total WorkOne budget is \$4,813,759. The Projected Carry-In funding is budgeted at \$945,242.

The overall budget for PY 23 (July 1, 2023-June 30, 2024) is \$6,832,058—a decrease of \$2,058,534 from PY 22. The decrease is due to a decrease in WIOA funding and other grant funding not being available in PY 23. We anticipate receiving additional funding throughout the program year from other federal, state, or local sources, or from competitive grant awards. The Finance Committee and Board will be updated as funds are received.

A motion was made to approve the PY 23 Budget as presented.

Motion: Alicia Hanawalt

Second: Matt Lewellen

Action: Unanimous approval

Operations

PY 22 WIOA Performance

The Region 4 WIOA PY 22 Performance Measures for all regions across the state for the rolling four quarters ending June 30, 2021, were presented by Deb Waymire. During PY 22, all regions including Region 4 met or exceeded all performance metrics except for Region 6 Youth Measurable Skill Gain. The first quarter of PY 23 Performance Measures will be presented during the November 15, 2023, meeting.

Non-WIOA Grant Update

Deb Waymire presented an update on the non-WIOA grants. A handout of the grant updates will be sent to Board members following the meeting.

- **US DOL Rural Healthcare Grant** – Region 4 is the administrator for this grant and its nine sub-recipients. The grant is \$2.5 million and ends January 1, 2025. Grant performance is very good.
- **Apprentices Building America Grant** – This is a grant awarded to DWD to allocate to regions to increase the number of apprenticeships and pre-apprenticeships across the state. Region 4 is a sub-recipient receiving \$307,000 to support 100 apprenticeships and 43 pre-apprenticeships. The grant ends May 15, 2026.
- **Performance Support Grant** ends December 31, 2023, and supports hiring an apprenticeship coordinator and the addition of 30 apprenticeships.
- **Rapid Response Grant** – Region 4 was awarded \$99,600 to support the reemployment activities for the individuals laid off by the closing of Borg-Warner and Trialon in Kokomo, as well as other layoffs around the region. The funding is available until February 22, 2024
- **Building Pathways to Infrastructure Jobs Grant** - USDOL recently made a Funding Opportunity Announcement for *Building Pathways to Infrastructure Jobs Grant Program*. Region 4 was awarded \$2 million to upskill 700 individuals in the emerging sector of electric vehicle battery manufacturing. The grant funding is for five years effective from September 30, 2023 to September 30, 2028. There are some "conditions of award" to be addressed before the grant award is finalized.

DWD Monitoring

DWD will conduct its annual review of WIOA programs the week of October 30, 2023–November 3, 2023. The monitoring team will conduct a very thorough review of WIOA and all

grants under DWD funding such as the Eligible Training Provider grant, Workforce Ready grant, Apprenticeship Building America grant, Performance Support grant and RESEA. We will provide an update once the monitoring has occurred.

Peru WorkOne Office

There is low traffic at the Peru WorkOne office. We are considering closing the Peru WorkOne site and providing services one day a week at the Ivy Tech-Peru campus. Staff will relocate and support the Kokomo WorkOne staff. The lease ends November 15, 2023. Board members provided comments and feedback on the closing of the office.

A motion was made to approve the closing of the Peru WorkOne office.

Motion: Matt Lewellen

Second: Holly Moore

Action: Unanimous approval

JAG Update

There is an opportunity to expand the JAG program. Family and Social Services Administration (FSSA) along with DWD will invest \$23 million over the next two years to expand the JAG program across Indiana. The priority consideration for the expansion is:

- Schools requesting the JAG Program
- Existing schools with the JAG program expanding within the school
- Schools with low graduation rate and high free and reduced lunch programs
- Expand to grade 9 and 10, along with grade 11 and 12.
- Pilot middle school sites
- College expansion with post-secondary schools

Region 4's goal is to keep the current seven high school JAG programs and add programs at Benton Central H.S. and Maconaquah H.S for 2024. There are eight schools Region 4 is considering adding to the JAG program. Statewide, the goal is to add 40 schools in January 2024; 40 schools in fall 2024; and 40 schools in January 2025. It takes about \$100,000 per year to support a JAG program including the cost of a JAG Specialist, supportive services, and work experiences.

Board Administration

Succession Planning Ad Hoc Committee Update

Matt Lewellen, chair of the Succession Planning Ad Hoc Committee, provided an update. Members of the committee are Matt, Holly Moore, Alicia Hanawalt and Randy Vernon. Matt thanks the members of the committee. A timeline is in place. The committee developed a short-term succession plan and a long-term succession plan for any leave of absence or emergency that may come up. The Succession and Transition Plan for CEO and COO were presented. The Committee requested approval to move forward with the proposed plans.

A motion was made to approve the Succession Plans presented to the Board.

Motion: Deb Close

Second: Rebecca Jones

Action: Unanimous approval

WorkKeys Profiling Contract

TAP is the current provider of WorkKeys Profiling for Indiana. Employers can request a job task analysis to determine the foundational academic skill-levels necessary to succeed in a particular occupation. They can then assess the knowledge levels of applicants in order to make wise hiring decisions or provide targeted remedial education. TAP submitted a proposal for the contract. After submitting our "best and final offer", TAP was awarded the contract again. The new contract is for \$190,000. The current contract expires July 31, 2024.

Good Jobs, Great Cities Update

Kokomo is one of 16 cities chosen to be part of the Good Jobs, Great Cities Academy. The city is working with a cohort led by the National League of Cities and the U.S. Department of Labor to accelerate and launch a workforce plan to build pathways to good jobs. The community partners include Ivy Tech-Kokomo, Greater Kokomo Economic Development Alliance, North Central Indiana Regional Planning Council, IU Kokomo, and the Region 4 Workforce Board. Ethan Heicher shared the role of Ivy Tech and introduced the upcoming pathways convening. There will be a half-day talent development convening in November to discuss ways to shorten the timeline in which students coming out of high school are prepared to step into careers. Dr. Katie Jenner, Indiana Secretary of Education, will be in attendance to talk about the support around the development of the youth talent pipeline.

WDB Annual Event got 2023

The Region 4 Workforce Board Annual Event will be held on November 15, 2023, in Delphi, Indiana at the Delphi Opera House. A business meeting will be held from 10:30 to 11:30 a.m. with a luncheon for Board Members, Board staff and other attendees following the meeting. An invitation will be sent to the Regional Chief Elected Official, Mayor Roswarski, and other local Chief Elected Officials and Economic Developers from our 12 counties. There will be a presentation of the annual report. The theme will be around success stories and the value we bring to the communities. We would like to have Board members present. It was suggested to have an individual speak about their experience.

Adjournment

The meeting was adjourned at 10:20 AM

Motion: Rebecca Jones

Second: Matt Lewellen

Action: Unanimous approval by all members present.

Respectfully submitted,
Tina Overley-Hilt
Executive Assistant

Stephen Snyder, Secretary
Tecumseh Area Partnership, Inc.
d/b/a Region 4 Workforce Board

Region 4 WORKFORCE Board

Program Year 23 Revenue and Expense Report July 1, 2023-June 30, 2024

<i>Total Available to Budget</i>	<i>Approved PY 23 Budget</i>	<i>PY 23 Adjusted Budget</i>	<i>9/30/2023</i>	<i>Actual Percentage</i>	<i>Goal Percentage</i>	<i>PY 22 6/30/2023</i>
Department of Workforce Development Funding						
Workforce Innovation and Opportunity Act						
Administration	199,328	201,888	29,787	15%	25%	391,850
Adult	788,724	788,275	261,759	33%	25%	999,847
Dislocated Worker	373,995	373,813	84,369	23%	25%	326,686
Youth	622,001	621,596	207,710	33%	25%	1,068,279
Sub-total WIOA	\$ 1,984,048	\$ 1,985,572	\$ 583,624	26%	25%	\$ 2,786,662
Other Non-WIOA Funding						
Business Consultant	120,000	120,000	29,183	24%	25%	120,000
Rapid Response	-	99,600	-	0%	25%	-
JAG State (Jobs for America's Graduates)	529,174	529,925	158,589	30%	25%	433,288
Pre-ETS(VR)/JAG (Jobs for America's Graduates)	115,200	115,200	-	0%	25%	115,806
RESEA (Re-employment Services)	282,997	283,534	121,081	43%	25%	532,333
Apprenticeship Building America	305,100	305,137	7,957	3%	25%	2,363
Next level Jobs Employer Training Grant	1,380,340	1,019,339	122,165	12%	25%	671,828
Workforce Ready Grant	200,000	200,000	10,799	5%	25%	134,064
WIOA Performance Support Grant #3	-	-	-	#DIV/0!	25%	338,211
WIOA Performance Support Grant #4	96,046	96,240	31,472	33%	50%	68,760
Sub-total Other Non-WIOA Funding	\$ 3,028,857	\$ 2,768,975	\$ 481,245	16%	28%	\$ 2,416,652
Total DWD Funding	\$ 5,012,905	\$ 4,754,547	\$ 1,064,870	21%	28%	\$ 5,203,315
Other Federal Grant Revenue						
Rural Healthcare (H1-B) Grant	\$ 822,317	\$ 826,645	\$ 148,000	18%	25%	\$ 747,212
Total DOL Revenue	\$ 822,317	\$ 826,645	\$ 148,000	18%	25%	\$ 747,212
TAP Revenue						
TAP Unrestricted Funding	-	-	13	0%	25%	15,190
WHIN Funding	-	-	-	0%	25%	36,130
Other Non-grant Revenue	155,050	155,050	25,200	16%	25%	25,200
Total TAP Revenue	\$ 155,050	\$ 155,050	\$ 25,213	16%	25%	\$ 76,520
Total Funding Available to Budget	\$ 5,990,271	\$ 5,736,241	\$ 1,238,082	21%	26%	\$ 6,027,047
Next Program Year Carry-In	\$ 945,242	\$ 946,116				
Expense						
Salaries	477,858	477,858	107,160	22%	25%	490,443
Fringe Benefits	156,667	156,667	35,021	22%	25%	155,021
Travel & Staff Development	8,850	8,850	1,834	21%	25%	15,917
Occupancy, including Liability Insurance	83,000	83,000	22,260	27%	25%	71,174
Communications	8,500	8,500	2,108	25%	25%	8,705
Supplies, including Equipment Costs	20,100	20,100	1,390	7%	25%	19,603
Professional Services, including IT costs	291,025	291,025	58,265	20%	25%	199,562
WDB Discretionary	27,057	27,057	10,535	39%	55%	24,395
WorkOne Center Overhead Costs, including Outreach Costs	384,430	384,430	92,938	24%	25%	457,996
Direct Participant Costs (DWD)-WIOA (Adult, Dislocated Worker and Youth)	215,000	215,000	69,651	32%	25%	316,945
Direct Participant Costs (DWD)-ABA, JAG, NLJ, PSG, WRG	1,645,052	1,326,611	111,556	8%	25%	965,232
Direct Participant Costs (DOL)-RHG	581,250	581,250	94,164	16%	25%	558,969
Service Provision-Staffing and Management Costs	1,988,027	2,046,758	630,936	31%	25%	2,734,322
Total Expense	\$ 5,886,816	\$ 5,627,106	\$ 1,237,819	21%	27%	\$ 6,018,283
Excess Revenue Over/(Under) Expense	\$ 103,455	\$ 109,135	\$ 263			
Board Discretionary						
Board Meetings	\$ 1,500	\$ 1,500	128	9%	25%	294
Board Travel/Conferences	\$ 9,650	\$ 9,650	-	0%	25%	11,509
INWBA/NAWB Dues	\$ 1,732	\$ 1,732	1,732	100%	100%	2,982
Annual Meeting	\$ 5,000	\$ 5,000	500	10%	25%	2,110
Workforce Intelligence Information	\$ 8,175	\$ 8,175	8,175	100%	100%	7,500
Total Board Discretionary	\$ 26,057	\$ 26,057	\$ 10,535	40%	55%	\$ 24,395

**Region 4 Workforce Board
Executive-Finance Committee
Meeting Minutes
Wednesday, October 25, 2023**

Meeting Time: 8:00 AM
Method: Virtual - GoTo Meeting Conference Call.

Committee Member Participants: Matt Lewellen, Vice Chair; Holly Moore, Treasurer; Steve Snyder, Secretary.

WDB Staff: Roger Feldhaus, Executive Director; Deb Waymire, Chief Operations Officer; Blake Sempstrott, Controller; and Tina Overley-Hilt, Executive Assistant

Other Attendees: Carla Crowe, Crowe LLC

Absent: Randy Vernon, Chair

Executive-Finance Committee

Matt Lewellen, Executive Committee Vice Chair, called the Executive-Finance Committee meeting to order at 8:00 AM in the absence of Randy Vernon, Executive Committee Chair.

Finance

PY23 Revenue and Expense Report – 9/30/2023

Carla Crowe, Crowe LLC, presented the PY 23 Revenue and Expense Report for the first quarter of PY 23 ending 9/30/2023. Noteworthy observations include the following:

The top half of the report shows the Total Available to Budget for PY 23, including new allocations and carry-in funds from PY 22. There was an adjustment to the budget that was approved by the Board on September 27, 2023, to account for some Next Level Jobs funds that were expensed back to June 30, 2023, and thereby decreasing the funds available for PY 23.

Total Funds Available to Budget is \$1,238,082. The overall percentage is 21%, slightly less than the 26% benchmark.

The bottom half of the report shows line-item expenditures compared to the straight-line budget for the period. The total overage expense rate is 21%.

- *Direct Participant Costs (Adult, Dislocated Worker, Youth) and Service Provision-Staffing and Management Costs* are slightly about the benchmark. These are funds that directly go to support participants. We will monitor and review the expense rate and participant costs throughout the PY 23 and adjust as needed.

Total Expenses are \$1,237,819. The overall percentage is 21%, slightly less than the 26% benchmark.

Total Board Discretionary is \$10,535 expended of the \$26,057 budgeted. It is a 40% expenditure rate compared to the 55% benchmark.

The funds for the new Infrastructure grant and additional JAG funds have not been allocated and will be added to the budget when received.

A motion was made to approve the Revenue and Expense Report for the period ending 9/30/2023.

Motion: Matt Lewellen

Second: Holly Moore

Action: Unanimous approval

Operations

Deb Waymire, Chief Operations Officer, presented the Operations update.

Infrastructure Grant

The Region 4 proposal for the Infrastructure Grant was approved; \$80,000 has been allocated to the Region pending conditions of the award being satisfactorily addressed. Our response was submitted and was initially approved but we are waiting for final approval. The Infrastructure Grant proposal was for \$2 million over a five-year period. A press release was submitted to *Inside Indiana Business*.

Employer Training Grant (ETG) Request

A request for proposal for additional ETG funding was made available from the Indiana Department of Workforce Development. Region 4 submitted a proposal for an additional \$1 million. The funds shown in the budget report are to be obligated to employers. There are 22 employers interested in the additional funds.

Administration

Roger Feldhaus, Executive Director, presented an Administration update.

CTE – Comprehensive Local Needs Assessment (CLNA) Regional Collaborative Meeting

Region 4 Workforce Board will host the Comprehensive Local Needs Assessment (CLNA) Regional Collaborative Meeting with our Career and Technical Education (CTE) partners later today. Every two years, CTE districts across the state are required by the Carl D. Perkins Vocational and Technical Education Act to complete a Comprehensive Local Needs Assessment. The focus of the meeting today is on ensuring districts are aligning their program offerings to the demands of the local labor market. The meeting will include representatives of secondary and postsecondary education, workforce and economic development, and industry.

Senator Braun's Legislative Correspondent Visit

Lauren Hickey, Legislative Correspondent for Senator Braun, met with Region 4 Workforce Board members on Thursday, October 12, 2023, at the TAP office to hear Region 4's priorities to consider for the upcoming WIOA reauthorization. Attendees of the meeting are interested in the following:

- Fewer bureaucratic requirements under WIOA
- Re-assert the importance of regional workforce boards
- Fewer controls and restrictions

Update on CEO Recruitment

The CEO position opening was shared with Board members, INWBA, NAWB, JobWorks, Mayor Roswarski, Greater Lafayette Commerce and Greater Kokomo Economic Development Alliance. The posting is on Region 4 Board website and on *Indeed*. A budget of \$500 per month is set for *Indeed*. Resumes are being received and reviewed. There are initial introductory phone calls scheduled with three candidates on Wednesday, November 1st.

Annual Event

The Region 4 Workforce Board Annual Event will be held on Wednesday, November 15, 2023, at 10:30AM at the Delphi Opera House. Plans are moving forward. RSVPs are slowly coming in. We would like Board interaction and will let members know soon.

Adjournment

The Finance/Executive Committee meeting adjourned at 8:40 a.m.

One-Stop Operator Oversight (OSOO) Committee
September 27, 2023
Meeting Minutes

Members Present: Randy Vernon-chair Alicia Hanawalt Terri Simons
 Mellisa Leaming
Members Absent: Steve Snyder
Staff Present: Deb Waymire Tina Overley-Hilt

Welcome

The OSOO meeting was held in person at Inventrek in Kokomo, Indiana. Chair Randy Vernon called the meeting to order at 10:25 AM and welcomed those in attendance.

A motion was made to approve the OSOO meeting minutes from May 24, 2023.

Motion: Alicia Hanawalt

Second: Terri Simons

Action: Unanimous approval

New Business

An overview of agenda topics was presented during the Workforce Board meeting held prior to the OSOO meeting. OSOO Committee can take an in-depth look at the topics

WIOA Performance for PY 22 - ending June 30, 2023

OSOO Committee had no questions or concerns with the WIOA Performance as presented in the WDB meeting. Region 4's percentage of participants is in line (slightly larger) than the allocation percentage. Previous non-WIOA grants made a significant difference in the percentage of participants served in proportion to the WIOA allocation as seen in previous performance reports.

Rural Healthcare Grant and Other Grant Progress

Region 4 is the administrator of the grant with nine sub-recipients. Overall, the grant is doing well, however, there are three regions that are struggling. Following conversations with the regions, if there isn't an upswing by October 30, 2023, funds will be re-obligated for use in other regions. We want to ensure that everyone is meeting the eligibility requirements and documentation requirements necessary.

The Non-WIOA grant update handout shared during the WDB will be sent to OSOO Committee and attached to the minutes.

Rapid Response

Region 4 was awarded \$99,600 to support the reemployment activities for the individuals from the closing of Borg-Warner and Trialon in Kokomo as well as other layoffs around the region. The funding is available until February 22, 2024. Terri Simons shared the activities of the WorkOne staff to assist these individuals. A Rapid Response (RR) Orientation was held at the employer location with case managers on site and held two job fairs, Staff is reviewing the RR surveys to determine the next steps needed including workshops, training fair, and additional job fairs. There has been a lot of interest by other employers seeking to hire individuals. There is funding available through this grant to train individuals for their next position if needed.

JAG Schools

An update about JAG Program during the WDB meeting held prior to the OSOO Committee meeting. Below is the information shared during that meeting.

There is an opportunity to expand the JAG program. Family and Social Services Administration (FSSA) along with DWD will invest \$23 million over the next two years to expand the JAG program across Indiana. The priority consideration for the expansion is:

- *Schools requesting the JAG Program*
- *Existing schools with the JAG program expanding within the school*
- *Schools with low graduation rate and high free and reduced lunch programs*
- *Expand to grade 9 and 10, along with grade 11 and 12.*
- *Pilot middle school sites*
- *College expansion with post-secondary schools*

Region 4's goal is to keep the current seven high school JAG programs and add programs at Benton Central H.S. and Maconaquah H.S for 2024. There is eight schools Region 4 is considering adding to the JAG program. It is a huge expansion with 40 schools in January 2024; 40 schools in fall 2024; and 40 schools in January 2025. It is approximately \$100,000 per year to support the JAG program in a school for the JAG Specialist, supportive services, and work experiences.

Alicia Hanawalt asked if JAG is experiencing turnover and open teaching position. There is a new JAG Specialist at Twin Lakes High School and Oakland Academy which is impacting enrollments and data entry. The turnover of the specialists has affected performance. It is challenging to follow up and reconnect with former JAG students.

Adjournment

A motion was made to adjournment.

Motion to adjourn: Alicia Hanawalt

Second: Terri Simons

Action: Unanimous approval

The meeting adjourned at 10:50 AM.

Respectfully submitted,
Tina Overlay-Hilt
Executive Assistant
Region 4 Workforce Board

Deb Waymire's notes to share with OSOO Committee
Region 4 Workforce Board Meeting/OSOO Meeting
Wednesday, September 27, 2023

Non – WIOA Grant Update

US DOL RHG: 2/1/21-1/31/2025 **-\$2.5M** grant to Increase direct patient care employment and training opportunities in Rural Counties. Goal assists 875 individuals in training. As of 6/30/2023 – 575 enrolled in training. We are the Admin and 1 Of 9 regions implementing the grant. Each region received \$250K for implementing the grant and we received \$250,000 for administration of grant. Performance is trending to be the most successful grantee among all awardees.

ABA: 7/22-05/15/2026 – **\$ 307,500** Apprentices Building America. Expand new Registered Apprenticeship programs and support Pre-apprenticeships. Connections have been made with multiple employers and Trades unions across the region and we are on track to fully utilize to support 100 apprentices and 43 pre-apprentices.

Performance Support: 8/22-12/31/23 – **\$165,000** Support Work Based Learning, especially RAPs and support a regional RAP coordinator to assist companies with establishing and/or expanding RAP's. Like the ABA grant, we anticipate to fully expended.

Rapid Response: Request for **\$99,600** (8/23/23 -02/22/24) to support the reemployment activities for the 224 individuals of the closing of Borg-Warner, Trialon in Kokomo as well as other layoffs around the region. (SUS – Logansport, 25 workers). Contract pending.

Building Pathways to Infrastructure Jobs: (applied 7/6/23) Grant Period of Performance 10/1/23 – 9/30/28. Request \$2M to assist 700 in training.

To develop and implement a newly formed Regional Electric Vehicle Manufacturing Partnership (REV) and provide the necessary training and support for individuals to have good paying jobs in the renewable energy sector focused on Electric Vehicles (EV) and Electric Vehicle (EV) Battery production. Our partnership will have representatives from business, education, economic development, and worker organizations to guide us in the design, development, and to imbed the worker voice in this grant project.

We must address the critical need for workforce development and career pathways in this new and emerging electric vehicle (EV) industry. Our proposal focuses on the establishment of the first EV battery plant in the state, which will contribute to the growth of sustainable transportation and offers tremendous career pathway for individuals seeking quality, high-paying jobs in this sector.

The project will focus its recruitment on those identified below as underemployed,

unemployed, discouraged, and marginally attached workers. These workers will require targeted recruiting, training, and support services to be successful. The project will also focus on incumbent workers for upward career pathways.

DWD Monitoring – 10/30-11/03 of WIOA, ETG, WRG, ABA, Perf Support, RESEA

DRAFT

**Region 4 Workforce Board-Youth Committee
Meeting Minutes
September 12, 2023**

Members	PY 23					
	7/11/2023	9/12/2023	11/14/2023	1/9/2024	3/12/2024	5/7/2027
Steve Snyder, Chair	X	X				
Miranda Hutcheson	X	X				
Lisa Minier	X					
Terri Simons	X	X				
Randy Vernon	X	X				
Kara Webb	X	X				

Also in attendance: Deb Waymire, Chief Operations Officer; Mellisa Leaming, Director of Operations, and Tina Overley-Hilt, Executive Assistant.

The Youth Committee meeting was held at Region 4 Workforce Board office and virtually via GoToMeeting conference call.

Call to Order:

Attendees were welcomed and the meeting called to order by Chair, Steve Snyder at 9:00AM. A quorum of the membership was present to conduct business of the committee.

Approval of Minutes

Meeting minutes from July 11, 2023, were approved as presented.

Motion to approve: Randy Vernon

Approved: unanimously

New Business:

Jobs for America's Graduates (JAG) Expansion

Family and Social Services Administration (FSSA) along with DWD will invest \$23 million over the next two years to expand the JAG program across Indiana. The priority consideration for the expansion is:

- Schools requesting the JAG Program
- Existing schools with the JAG program expanding within the school
- Schools with low graduation rate and high free and reduced lunch programs
- Expand to grade 9 and 10, along with grade 11 and 12.
- Pilot middle school sites
- College expansion with post-secondary schools

Region 4's goal is to keep the current seven high school JAG programs and add programs at Benton Central H.S. and Maconaquah H.S for 2024. Other possible high schools are North Montgomery H.S. and Northwestern H.S.

Youth Performance

The Youth Performance for PY 22 ending June 30, 2023, was presented to the Committee.

Region 4 met or exceeded all performance measures. There were 339 youth participants served including 120 Out-of-School participants.

Youth Budget for PY 23 (July 1, 2023-June 30, 2024)

The WIOA Youth funding received for PY 23 is close to the amount received in PY 22., however the carry-in amount is less. We feel we will be able to continue to serve the same number of youths or more as in the previous year. In addition to the new JAG funding, it is beneficial to partner and leverage additional resources to support youth. Also, we have pre-apprenticeship funding available to use for students interested in apprenticeships.

Updates from Committee Members

- Miranda Hutcheson, Director of Greater Lafayette Career Academy – Enrollment is up 25% with 477 students. New programs have been added and other programs are overfilled. Staffing is a challenge but fully staff. Programs are dual credit earning 9-21 credit. There are pre-apprenticeship programs with carpenters, healthcare, and HVAC. It is a challenge to engage employers with employing students under the age of 18.
- Kara Webb, Greater Lafayette Commerce – Partnering with JAG students at McCutcheon, Logansport, Oakland, and Jeff for Career + program. Robotics and Manufacturing camp had 420 students participate. There are 2517 K-12 students registered for Manufacturing Week in October. Pre and post surveying is not continuing. Career + has 5000 students in micro-credentials. There is no word on the IDOE application submission for the Locally Created Pathway.
- Terri Simons, WorkOne – Excited about new staff. Two OSY staff have been hired along with a JAG specialist for Twin Lake H.S. and Oakland Academy and a sub-JAG Specialist.
- Steve Snyder, Local 157 Plumbers and Pipefitter – Worked to re-establish in Lafayette the Indiana Plan, a minority participation feeder system for Union construction trades. The first class is October 18th. Local 157 has 111 apprentices in the Class of 2024. A free 18 week/8hr a day accelerated welding course has started to develop apprentices with the needed skill set.

Take away: Schedule resource mapping with GLCA, GLC, CTE, WOWC, TAP and Ivy Tech.

Adjournment

A motion was made to adjournment.

Motion to adjourn: Kara Webb

Second: Randy Vernon

Action: Unanimous approval

The meeting adjourned at 9:50AM.

Respectfully submitted,
Tina Overley-Hilt

Next Meeting:

Tuesday, November 14, 2023

Location – Lafayette – Region 4 Workforce Board office